

To Whom It May Concern:

I have had the privilege of working with Raymond Hearn over the last four years at Flossmoor Country Club. Ray's renovation work at our 110 year old club was nothing short of exceptional. As proof of that statement, Flossmoor was just recognized by Golf Magazine as their 2009 Renovation of Year award winner.

Ray prides himself as being a "lay of the land" architect, which was an excellent fit for Flossmoor. We were looking for an architect that would work with all of the positive elements of our club, rather than one that one that would try to leave "their" stamp on our course. Ray wanted to revive the strategic play options that had been lost over time due to the overgrowth of trees. He believed that these type of changes would enhance the golf experience for all levels of players. Ray also recognized the need to improve our bunkers and drainage, as well as completely redesign two holes.

Ray was the consummate professional throughout the project. He met with the membership on many occasions and was available to answer questions. In fact, Ray made over 60 site visits to Flossmoor over the construction period. I served on our renovation committee from the beginning and was constantly impressed by Ray's attention to detail both during the planning stage as well as in the field.

As club historian, I had the opportunity to work closely with Ray on our Media Day. Joe Passov from Golf Magazine, Ron Whitten from Golf Digest, and Brad Klein from Golfweek were all in attendance. Each of these professionals were very impressed with Ray's work at Flossmoor. As a group, they felt that Ray honored the integrity of the course's original design and that he had also made many excellent enhancements to the course.

The membership was very pleased with Ray and his unbelievable commitment to our project. Ray worked closely with our contractors to keep our project on time and on budget, which in these difficult economic times was of paramount importance.

I highly recommend Raymond Hearn's services to prospective clubs who are looking for an architect that will truly become involved in their individual projects. Ray's commitment to Flossmoor was outstanding, and we are now able to fully enjoy the results.

Please do not hesitate to contact me if you would like to discuss Ray's work further. I can be reached at 708-941-5400 or at gohlendorf@me.com

Best regards,

Greg M. Ohlendorf Flossmoor Country Club

Club Historian